

June 18, 2007

BY CERTIFIED MAIL AND FACSIMILE

Mr. Trevor Fetter
Tenet Health Care Corporation
13737 Noel Road
Suite 100
Dallas, TX 75240

Dear Trevor,

I want to summarize our view of our relationship at this particular point in time. First, as we have repeatedly said and demonstrated, SEU has an interest in and a commitment to assisting Tenet in its recovery plans, as well as engaging in a long term strategic relationship with the company over time. Both 1199 New York United Health Care East representing dozens of New York Hospitals and United Health Care West have deep experience in working with employers to accomplish turn around and stabilization: UHW with Kaiser, and CHW, and 1199 New York with the New York League of Hospitals.

We stand prepared to bring all the considerable resources of our institution to the task of ameliorating Tenet. We look forward to working with you to address issues of patient volumes, capital improvements, staff satisfaction and development as well as overall quality measures in Tenet hospitals.

Some of our commitments to you to date are reviewed in Attachment A.

Most important, last summer in July and again in New York in August, at the outset of our negotiations, you identified as a key element in Tenet's turn around plan, avoiding an obligation to provide a defined benefit pension plan or retirees health plan in our California bargaining units. Based upon your request, we agreed to forego those demands in California bargaining. We also agreed to a Board of Inquiry Proceeding for any reopener disputes, giving up our right to strike for both the current successor agreement and any future reopener.

There were some difficulties completing the California local negotiations, but those have been mainly resolved, with Tenet securing a 7 year term of labor peace and an economic package that does not include pension and retirees health improvements. We believe that one more bargaining session will resolve all California issues.

Today, however, you informed us that you were reconsidering the negotiated agreements between us including the election procedure agreement covering 23 hospitals. (See attachment B for copy of this Agreement). I am astonished and amazed to discover that you would be prepared and to walk away from an agreement that meets your defined objectives.

It is incomprehensible to us that Tenet would prefer a season of conflict with the Service Employees Union rather than the collaboration that we have discussed and stand ready to implement on behalf of the Tenet organization and its employees. It seems irresponsible for Tenet Health, given its financial difficulties, to revoke agreements that are the result of almost a year of bargaining.

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ANNA BURGER
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You have asked and we have offered to extend our current Peace Accord until July 15th. This offer, however, is conditioned on our negotiators returning to the National Table (as opposed to California or Florida tables) and concluding our National Discussions. We will make ourselves available for the remaining two weeks of June as well as the weeks leading up to July 15th in order to accomplish this.

We think that if we work diligently, we should be able to resolve these remaining national issues.

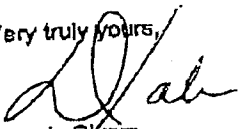
We are hoping that you will accept this offer of the extension conditioned on renewed negotiations at the National Level and that we will be able to successfully conclude negotiations as a prelude to other joint activities that will be beneficial to your organization and ours.

You have raised your irritation with implementation of our organizing program in St. Louis. We heard your concerns and assigned senior staff to work with you. We are sorry for any misunderstanding, but it does not seem that this should stand between people who are prepared to work for a very long term for the well being of Tenet.

We look forward to your response and to a productive relationship, characterized by work on mutual interests in stabilizing Tenet volumes and income as well as achieving long term labor peace.

We have already achieved much: (1) A seven year agreement with commitments to labor peace and economic predictability; (2) An organized approach to providing representation choice for Tenet employees; (3) A method of working together on both health care policy and other programs that will benefit patients and employees. We hope that these achievements will be institutionalized and provide the basis for many years of successful work on behalf of our communities, our patients and the caregivers employed by Tenet.

Very truly yours,


Dennis Rivera,
Chair - SEIU Health Care

DF/ab

Attachments